

Jagat Guru Nanak Dev Punjab State Open University, Patiala

Criteria for Short Listing of Candidates for Assistant Professor

Academic Record & Research Performance					Assessment of Domain Knowledge & Teaching Skills			Interview	Final Score (Total weight-ages 100)
50%					30%			20%	
Academic Record		Research Performance							
Bachelor's Degree (% age of marks obtained in Bachelor's degree multiplied by 0.05 i.e. out of 5)	Master's Degree (%age of marks obtained in Master's degree multiplied by 0.1 i.e. out of 10)	NET - 10 marks (NET + M.Phil.# only) - 10 Marks + %age of marks obtained in M.Phil multiplied by 0.05 (i.e.out of 5) Ph.D. - 15 marks	Publications */Patents* (As per UGC Guidelines)	Academic** Distinction	Teaching*** Experience(PG/UG Classes) OR Post-doctoral fellowship/Post-doctoral project from a public funding agency	Assessment of Domain Knowledge	Teaching Skills including Presentation directly relevant to the subject appearing for interview		
5	10	15	15	5	15	5	10	20	100

1. Candidates will be shortlisted on the basis of 65 marks as stated below and top 10 candidates will be called for personal interview.

2. All the candidates are required to fill the score card available along with the online application form

Examination	Maximum Points
Bachelor's Degree (% age of marks obtained in Bachelor's degree multiplied by 0.05 i.e. out of 5)	5
Master's Degree (% age of marks obtained in Master's degree multiplied by 0.1 i.e. out of 10)	10
NET - 10 marks (NET + M.Phil.# only) - 10 + %age of marks obtained in M.Phil multiplied by 0.05 (i.e. out of 5) Ph.D. – 15 marks	15
Academic Distinction**	5
Publications (As per UGC Guidelines)*	15
Teaching/Industry*** Experience (PG/UG Classes) OR Post-doctoral fellowship/Post-doctoral project from a public funding agency##	15
Total	65

Marks for M.Phil. to be counted only if it is awarded by a University, which is recognized by the UGC or the course is approved by the Distance Education Council. No credit for M.Phil. is to be given to a Ph.D.

* Maximum up to 300 reduced to 15, on division by 20. Out of 15, a maximum of 5 marks be given for publication of books. A book below undergraduate level will not be considered.

** 1 mark each for: 1st rank in Bachelor's degree; First rank in Master's degree; Science Olympiad Medalist; INSA Young Scientist Medal; ISCA Medal for Best paper; Junior/Senior Outstanding scientist Award by ICCR; Sangeet Natak Academy Award; KVPY and/or NTS Scholarship; National Honour by ICSSR and equivalent national agencies; AIR/Doordarshan rankings - A and above; Any other prestigious National/International Award/recognition (Maximum upto 5 marks)

*** For regular/temporary/ad-hoc/contract teachers having workload of at least 10 hrs. Per week, the allocation of marks would be as under:

"1/2 mark for each half year/semester of teaching of Undergraduate Classes only and 1 mark for each half year/semester for teaching Under-graduate as well as Post-graduate classes or only Post-graduate classes, upto a maximum of 5 marks (more than four and a half months will be taken as a semester).

However, for guest faculty/part-time teachers the allocation of marks would half of the marks, as mentioned above. Further, the teaching experience in an academic year should consist of the total period for which a candidate has worked, irrespective of the breaks and the experience be counted from the date of eligibility or the appointment is approved by the concerned University, whichever is earlier; and

1 mark for each half academic year/semester/6 month industry experience for Post-doctoral fellowship/Post-doctoral Project from a public funding agency in India/Post-Doctoral fellowship from some foreign country/University, upto a maximum of 5 marks.